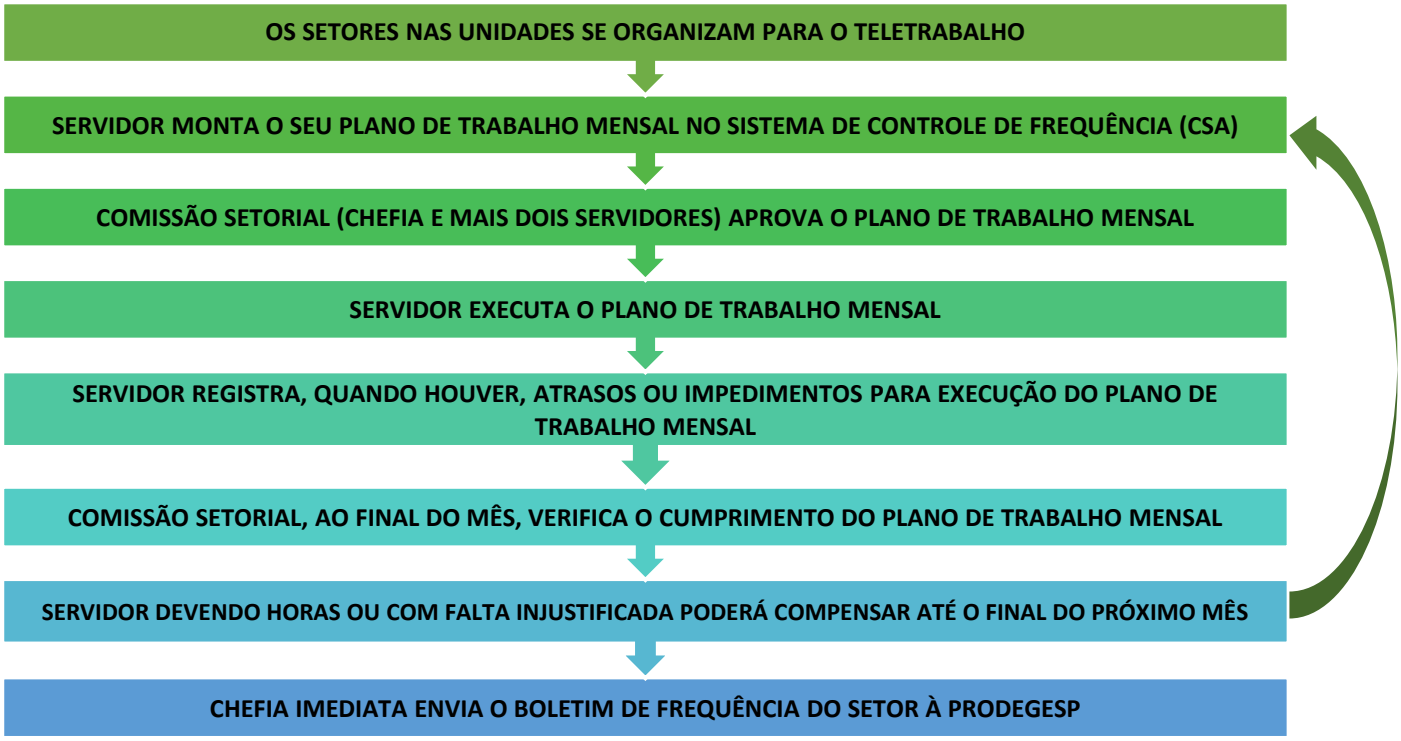FLUXO DA MODALIDADE TELETRABALHO, CONSIDERANDO A JORNADA DE TRABALHO: